

Regarding: Engagement of SPO's

Clubbed (C.Q. No.58): Shri Ghulam Nabi Monga, Hon'ble MLC,
(C.Q. No.164): Thakur Balbir Singh, Hon'ble MLC:
will the Government be pleased state:-

Question	Reply																					
a) the number of SPO's engaged during the last three years District wise list thereof;	District/Unit wise number of SPOs engaged during last three years, is given at Annexure-A .																					
b) the Criteria & mode of selection adopted for engagement of the SPO's ;	<p>Previously the engagements of SPOs were carried out on operational grounds by the concerned district Senior Superintendent of Police/Unit Heads with prior approval of the concerned Authorities i.e. Police Headquarters/Zonal Heads/Range Deputy Inspector General of Police, taking into consideration the right aptitude, ability to collect actionable intelligence and its speedy dissemination as also yearning to be a part of the state security set-up. During the year August, 2016, following criteria was adopted for engagement of SPOs:</p> <p>Educational Qualification:</p> <table border="1" style="width: 100%; border-collapse: collapse; margin: 10px 0;"> <thead> <tr> <th style="width: 10%;">S. No.</th> <th style="width: 60%;">Qualification</th> <th style="width: 30%;">Max. Marks</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1.</td> <td>Matric</td> <td style="text-align: center;">10 Marks</td> </tr> <tr> <td style="text-align: center;">2.</td> <td>10+2</td> <td style="text-align: center;">12 Marks</td> </tr> <tr> <td style="text-align: center;">3.</td> <td>Graduation and above</td> <td style="text-align: center;">15 Marks</td> </tr> </tbody> </table> <p>Height (Male Candidates):</p> <table border="1" style="width: 100%; border-collapse: collapse; margin: 10px 0;"> <thead> <tr> <th style="width: 10%;">S. No.</th> <th style="width: 50%;">Height</th> <th style="width: 40%;">Max. Marks</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">1.</td> <td>Below 5'-8"</td> <td style="text-align: center;">10 Marks</td> </tr> <tr> <td style="text-align: center;">2.</td> <td>5'-8"</td> <td style="text-align: center;">11 Marks</td> </tr> </tbody> </table> <p>For every additional inch, one mark is added, subject to maximum of 15 marks.</p>	S. No.	Qualification	Max. Marks	1.	Matric	10 Marks	2.	10+2	12 Marks	3.	Graduation and above	15 Marks	S. No.	Height	Max. Marks	1.	Below 5'-8"	10 Marks	2.	5'-8"	11 Marks
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c) the qualification prescribed for such engagements;	No specific qualification was prescribed for the engagement of SPOs prior to 2016. However, after August, 2016, Matric was prescribed as minimum qualification for the engagement of SPOs.									
d) in how many cases the Physical test was conducted ?	No physical test was conducted for engagement of SPOs prior to 2016. However, after August, 2016, the physical test for recruitment of SPOs was conducted through Designated Selection Committees. 5689 SPOs have undergone the physical test after August-2016.									

Sd/-
Minister Incharge Home

Under Secretary to Government
Home Department