



**Government of Jammu and Kashmir
General Administration Department
(Monitoring Section)
Civil Secretariat, Jammu/Srinagar**

Legislative Council Budget Session-2015

Subject: - Private Members' Resolution moved by Mr. Jugal Kishore, Hon'ble MLC.

Resolution:

"This August House resolves that the government shall refer all the vacant posts of the state to the concerned recruitment agencies so that the educated unemployed youth have a chance to get employment before they get overage"

Reply:

1. In terms of SRO 166 dated: 14.06.2005, the departments are required to refer the vacancies falling under direct quota to the Public Service Commission and the Services Selection Board, as the case may be, by 15th of January every year. In terms of the said SRO, the departments are also required to refer vacancies in the promotion quota to the Public Service Commission and the Departmental Promotion Committees, as the case may be, at least twice a year, preferably in the month of January and July and also take necessary steps for having the meetings convened.

2. The educated youth are being given ample opportunities to compete for selection against the posts in Government departments. In order to provide relief to the aspiring candidates and to enhance their chances to avail Government jobs, the upper age limit for entry into Government service against all posts, meant for direct recruitment, other than those filled through the Combined Competitive Examination conducted by the Public Service Commission, has been enhanced from 37 to 40 years in respect of General Category Candidates, 40 to 43 years for Reserved Category Candidates and 39 to 42 years for physically challenged candidates.

3. Presently, in the J&K Services Selection Board, which carries out recruitment against non-gazetted posts except for the Police Department, there are 17253 vacant posts referred to it by different departments, out of which 16744 posts have been advertised, while as 509 posts are yet to be advertised. Written tests have been conducted for 9431 posts, out of which 5271 posts could not be filled up due to court intervention. However, the selection process is under way for the rest of the vacancies.

4. Besides, 2809 vacancies stand referred to the PSC by various departments for selection. During the last one year, the selection process in the Public Service Commission has got affected as the term of the Chairman and all the members of the Commission expired. The process of recruitment through the Public Service Commission will get expedited once the Commission is in place.

5. In addition, out of the 6877 Non-Gazetted vacancies in the Home department, 1033 vacancies have been referred to the concerned Recruitment Board of the department and the recruitment for the left out vacancies is to be made through a transparent recruitment process (TRP), a technology driven mechanism to ensure a fair and transparent process with the least human interference.

6. It is regularly impressed upon the departments to refer all the direct quota vacancies to the recruiting agencies for selection as and when such vacancies accrue.

7. As there is a statutory system already in place regarding the reference of vacancies to the recruiting agencies once in a year, there is no need for any resolution on the issue. Hence, the Resolution is opposed.


**Under Secretary to the Government,
General Administration Department**